



# Plumbers & Pipefitters Local 441

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## SICK/DISABLED DUES OFFICE POLICY

Effective: 05/01/2024

As a benefit to all Local 441 members, the Local may cover window dues for any member who is unable to work due to an injury, illness, or disability. Please review the following requirements, qualifications, and additional information needed for Local 441 to pay a member's dues.

### Requirements:

- A letter or document from the provider (i.e., Doctor, P.A., physical therapist, etc.) to document the member file.
  - Updated documentation is needed every 3 months for Local 441 to continue paying dues.
- The member must be off work for a full calendar month before Local 441 can pay dues.

### Qualifications:

- Any member who is unable to work due to an injury, illness, or disability.
- If the member is drawing short term disability through the Plumbers & Pipefitters Local 441 Health & Welfare (H&W) office. (**MEMBERS** may submit a copy of the signed H&W form as documentation from the provider to Local 441.)
- If the member is collecting workers compensation.

### Additional Information:

- Local 441 will pay dues if the requested documentation is supplied, **for no more than 3 years from the date of injury, illness, or disability.**
  - If you are working on getting permanent disability through the Social Security Administration office, please notify Local 441 as additional documentation may be required.
- The member should notify Local 441 when released/cleared to go back to work.
- If the member is working at all (even in another field), the member is responsible for payment of their own dues.
- If there is a settlement, the member goes back to work or goes on permanent disability (draws Social Security or a Pension), the member is responsible for payment of their dues.
- Local 441 does not pay for death assessments. The member continues to pay those.