



PLUMBERS & PIPEFITTERS LOCAL UNION #441
529 S ANNA ST
WICHITA KS 67209-2537
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Brian R. Burnett, Business Manager

LOCAL UNION #441-ZONE I, APPENDIX B (FRONTENAC AREA)

Counties: Allen, Bourbon, Chautauqua, Cherokee, Crawford, Elk, Greenwood, Labette,
 Linn, Montgomery*, Neosho, Wilson, Woodson

ATTENTION PAYROLL & BENEFIT DEPARTMENTS
WAGE, BENEFIT & CHECK-OFF CHANGES
JUNE 1, 2024

Please be advised of the changes to the following: [Health & Welfare](#), [Wages and Education Fund](#).
 These rates are in effect from [June 1, 2024](#) until [November 30, 2024](#), or until otherwise notified.

COMMERCIAL AND INDUSTRIAL

	Basic		Work Assessment*	UA Organizing Fund
	Hourly Rate			Employee Deduction
				Per Hour
General Foreman	46.73		3.5% of Gross Wages	\$0.10
Area Foreman	44.78		3.5% of Gross Wages	\$0.10
Foreman	42.83		3.5% of Gross Wages	\$0.10
Journeyman	38.94		3.5% of Gross Wages	\$0.10
1st Year Apprentice (prior to 06/12/2023)	19.47	****	2% of Gross Wages	\$0.10
1st Year Apprentice (after 06/12/2023)	21.42	****	2% of Gross Wages	\$0.10
2nd Year Apprentice	23.36		2% of Gross Wages	\$0.10
3rd Year Apprentice	27.26		2% of Gross Wages	\$0.10
4th Year Apprentice	31.15		2% of Gross Wages	\$0.10
5th Year Apprentice	35.05		2% of Gross Wages	\$0.10

LIGHT COMMERCIAL

	Basic		Work Assessment*	UA Organizing Fund
	Hourly Rate			Employee Deduction
				Per Hour
General Foreman	42.06		3.5% of Gross Wages	\$0.10
Area Foreman	40.30		3.5% of Gross Wages	\$0.10
Foreman	38.55		3.5% of Gross Wages	\$0.10
Journeyman	35.05		3.5% of Gross Wages	\$0.10
1st Year Apprentice (prior to 06/12/2023)	17.52	****	2% of Gross Wages	\$0.10
1st Year Apprentice (after 06/12/2023)	19.28	****	2% of Gross Wages	\$0.10
2nd Year Apprentice	21.03		2% of Gross Wages	\$0.10
3rd Year Apprentice	24.53		2% of Gross Wages	\$0.10
4th Year Apprentice	28.04		2% of Gross Wages	\$0.10
5th Year Apprentice	31.54		2% of Gross Wages	\$0.10

RESIDENTIAL

	Basic		Work Assessment*	UA Organizing Fund
	Hourly Rate			Employee Deduction
				Per Hour
General Foreman	35.05		3.5% of Gross Wages	\$0.10
Area Foreman	33.59		3.5% of Gross Wages	\$0.10
Foreman	32.13		3.5% of Gross Wages	\$0.10
Journeyman	29.21		3.5% of Gross Wages	\$0.10
1st Year Apprentice (prior to 06/12/2023)	14.60	****	2% of Gross Wages	\$0.10
1st Year Apprentice (after 06/12/2023)	16.06	****	2% of Gross Wages	\$0.10
2nd Year Apprentice	17.52		2% of Gross Wages	\$0.10
3rd Year Apprentice	20.44		2% of Gross Wages	\$0.10
4th Year Apprentice	23.36		2% of Gross Wages	\$0.10
5th Year Apprentice	26.28		2% of Gross Wages	\$0.10

*Work Assessment is based on gross wages prior to any employee elective deferral

ELECTIVE EMPLOYEE DEDUCTIONS

	Per Hour
Local 441 PAC Fund	\$0.00, \$0.04, \$0.10
PPI Retirement Plan of Kansas (KSR)**	\$0.00, \$0.40, \$0.50, \$0.80, \$1.00, \$1.20, \$2.00, \$3.00, \$4.00, \$5.00, \$6.00, \$7.00, \$8.00, \$9.00, \$10.00***

** This plan is a profit sharing 401k plan and all contributions are pre-tax

*** 1st Year Apprentices Are Not Eligible to Self-Contribute to KSR Plan

**** 1st Year Apprentices that are 441 members prior to 06/12/2023 are grandfathered in to old wage rate/benefits (50% of journeyman wages and full benefits); those that become members 06/12/2023 and after follow the new wage rate/benefits (55% journeyman wages and no National Pension or Local Union #441 Retirement Plan benefits)

FRINGE BENEFITS PAID BY CONTRACTOR:

	Per Hour	Pre-Apprentice
		Per Hour
Health & Welfare	8.60 - All Journeymen & Apprentices	0.00
Education Fund	1.26 - All Journeymen & Apprentices	0.00
National Pension	4.14 - 1st Year Prior to 06/12/2023 & all Journeymen, 2nd Year to 5th Year	0.00
Local Union #441 Retirement Plan	4.90 - 1st Year Prior to 06/12/2023 & all Journeymen, 2nd Year to 5th Year	0.00
PPI Retirement Plan of Kansas (KSR)	3.00 - All Journeymen & Apprentices	0.00
Industry Fund	0.15 - All Journeymen & Apprentices	0.00
UA Training Fund	0.10 - All Journeymen & Apprentices	0.00
Total Fringe Benefits	22.15	0.00